

STAFF REPORT

To: Council
From: Adam Dedrick, Director of Recreation & Parks
Approved by: Warren MacLeod, Chief Administrative Officer
Date: May 13, 2026
Subject: Community Representatives Appointment - Eastern Shelburne County Equity & Anti-Racism Advisory Committee

Origin

Advertising was held in March and April 2026 for Expressions of Interest for public members of the Eastern Shelburne County Equity & Anti-Racism Advisory Committee.

Recommendation

THAT, Council of the Municipality of the District of Shelburne approve the appointment of Louise Delilse, Davie Hartley, Cat Hartley and Cory Lavendar as community representatives for the Eastern Shelburne County Equity & Anti-Racism Advisory Committee based on the recommendation of the Nominating Committee

Background

The Eastern Shelburne County Equity & Anti-Racism Advisory Committee provides advice to the three Councils representing the Municipality of the District of Shelburne, Town of Shelburne and Town of Lockeport on identifying, preventing, and eliminating discrimination (based on race, religion, national origin, ethnicity, gender, gender identity, gender expression, disability, or sexual orientation) in Municipal/Town services.

As per the Terms of Reference, the Committee will consist of six (6) community members to be appointed by all three (3) municipal units. The committee will aim to have representation from a diverse array of voices and equity deserving groups and from different geographical areas of the Municipality/Towns. Additional community members may be appointed.

Discussion

All Expressions of Interests were reviewed by the Nominating Committee, which is comprised of the appointed Council representatives from each municipal unit and resource staff. Four Expressions of Interest were received and reviewed by the Nominating Committee. The following individuals are being recommended to be appointed as community representatives for the Eastern Shelburne County Equity & Anti-Racism Advisory Committee.

Louise Delilse - Resident, Town of Shelburne

Louise seeks to join the committee to support her community's growth and well-being using her time, knowledge, and skills. Raised in Shelburne, she has long worked to address equity, racism, and discrimination and is committed to helping find solutions. Drawing on her lived experience, she believes she can make a meaningful impact. She is active in several organizations, including the Black Cultural Society, Southwestern Regional Providers Network, and African Nova Scotian Justice Institute, and was a founding member of SEED and CEJ.

Davie Hartley - Resident, Municipality of Shelburne

Davie is a community development leader with over 30 years of experience advancing equity and anti-racism. His ancestral roots in Shelburne (since 1783) and lived experience shape his commitment to addressing systemic racism and historical trauma. He holds degrees in sociology, psychology, and counselling, informing his understanding of intergenerational inequality. He has worked with organizations like the Black United Front, Saint Mary's University, and the Métis Nation of Ontario, leading initiatives in youth support, economic development, and community health. He currently chairs the Shelburne Community Health Board and leads local efforts to support marginalized communities.

Cat Hartley - Resident, Municipality of Shelburne

Cat believes discrimination shouldn't be ignored and is motivated by personal experiences and observations of how subtle and overt racism can harm people. She values both speaking up and listening, and is open to learning and engaging in meaningful, even uncomfortable, conversations. As a Black person and descendant of Black Loyalists, this work is personally meaningful to her. Ultimately, she wants to help create real, positive change and be part of something that makes a difference.

Cory Lavendar - Resident, Municipality of Shelburne

Cory, from Gunning Cove and originally Liverpool, Nova Scotia, is part of a Black Loyalist family (the Lavenders) with deep ties to Shelburne County. His work explores race, identity, and African Nova Scotian history. He holds a Master's in English and Cultural Studies from McMaster University, researching racism and George Elliott Clarke. Cory writes poetry on mixed identity and Black Loyalist heritage, leads workshops on poetry and microaggressions, serves on the Writers' Federation of Nova Scotia board, and is committed to community-focused, collaborative work.

Attachments

-Expression of Interest Form



Expression of Interest - Community Representative

Eastern Shelburne County Equity & Anti-Racism Advisory Committee

Members of the public are being sought for the Eastern Shelburne County Equity & Anti-Racism Advisory Committee. The role of the Committee to advise the three councils, Municipality of Shelburne, Town of Shelburne, and Town of Lockport, on the implementation and effectiveness of the Eastern Shelburne County Equity & Anti-Racism Plan and to provide oversight and accountability. The Committee will aim to have representation from all three units with community members from a diverse array of voices and equity deserving groups.

The **Eastern Shelburne County Equity & Anti-Racism Plan** and the Advisory Committee **Terms of Reference** can be found on the Municipality of Shelburne website under the Equity & Anti-Racism Committee page (website address below). It is recommended to review both documents prior to submitting.

www.municipalityofshelburne.ca/equity-and-anti-racism-committee/

Submission deadline: 4:00pm, Friday March 27, 2026

- By email to adam.dedrick@municipalityofshelburne.ca
- In person at the Municipality of Shelburne Administration Building, 414 Woodlawn Drive, Shelburne.

To assist with the review process and ensure a variety of representation on the Committee, you are being asked to provide some personal information.

Name	
Phone Number	
Email	

Where do you live?

- Municipality of Shelburne
- Town of Shelburne
- Town of Lockeport

Which age group do you belong to?

- Under 20
- 20 – 29
- 30 – 39
- 40 – 49
- 50 – 59
- 60 – 69
- 70 and over

Do you identify as being part of a group that doesn't have equal opportunities or isn't well represented in your community?

Select all that apply.

- 2SLGBTQIA+
- Black/people of African descent
- Historic African Nova Scotian
- Mi'kmaw
- Métis
- Immigrant
- Refugee
- Newcomer
- People with a disability
- Religious/Faith-based
- Low income
- Seniors (55+)
- International
- Visible minority
- Non-visible minority
- I use a different identifier to self-identify (specify): _____

Please explain why you want to be a member of the Equity & Anti-Racism Committee and how you think you can contribute. Include any information that you feel is important such as your background, education, employment, lived experience, membership with other committees or groups, community activities and initiatives, interests, etc. Provide as much information as you feel is necessary.

You can use the other side of this page as well →